



2018 – 2022 Strategic Plan

In 2017, the Board and Management embarked on a journey to develop the Group’s 2018-2022 strategic plan. The exercise allowed the team to evaluate the journey taken and articulate the envisioned Mission, Vision and Core Values that will enable the Group deliver on the aspirations of all stakeholders. The 5-year strategic plan is branded “**Ahidi**” which is a Swahili name meaning “**to promise**”. The branding is informed by the drive behind the strategic plan which is to deliver consistent, sustainable and attractive returns to all stakeholders, through transformative and innovative investments.

Key highlights from the Ahidi 2018-2022 plan;

Our Vision

Africans impacting African lives through transformative infrastructure

Our Mission

Partnering to invest in infrastructure products, projects and services to deliver superior, sustainable value to all stakeholders

Our Core Values

- Entrepreneurial
- Pioneering
- Innovative
- Collaborative

In the 5year plan, the Group will focus on the following key strategic themes and goals as we work towards the set Vision and Mission;

Theme 1 – Deliver through people

Goal – To attract, build and retain high performing ‘EPIC’ talent

Theme 2 – Global best practice internal structures, systems and processes

Goal – Focused on accountability, integrity and delivery of TC’s strategy

Theme 3 – Build value for our stakeholders through innovative and transformative investments services

Goal – Attract the right investments, capital, customers and clients, talent, and partners

Theme 4 – Deliver superior value to all stakeholders through financial sustainability

Goal – Maintain global best practice in financial reporting and achieve financial growth and sustainability, with the following headline numbers by 2022;

- *Generate USD 300million in revenue and 15% EBITDA*
- *Maintaining a portfolio return of 25% on investment capital deployed*
- *Achieving a capital structure of 60:40 (Debt: Equity)*
- *Create a pool of funding at Group level of USD 10million*